

VARUN BEVERAGES LIMITED

ENVIRONMENT, HEALTH AND SAFETY POLICY

Varun Beverages Limited (VBL) accepts that Occupational Health & Safety and Environment protection are the vital elements for our organization's growth and we are committed for promotion of Employees Health & Safety and Environmental stewardship in the larger interest of the society.

We believe that Occupational Injuries, Illnesses and Environmental incidents are preventable and we collectively endeavor to attain the benchmarked EHS standards at workplace through implementation of Environment, Health & Safety Policy at manufacturing facilities and arrangements.

To meet the commitment VBL has implemented the following guiding principles:

- Integrate the Environment, Health and Safety values in the business operations and respect, protect and make efforts to restore the environment.
- Deliver apropos training, identify, assess & control risk, encourage participation and nurture employees to make an EHS culture with incessant improvement.
- Optimize need and utilization of the social and environmental resources and minimize wastages and contribute in the sustainable development.
- Establish and implement a system to comply with laid down regulatory policies, standards, legal regulations and other requirements and regular checks to verify conformance and monitoring our EHS performance against our standards.
- Recognising and keeping up with the regulatory updates and emerging requirements with the aim of effective and timely implementation of solutions in interest of EHS management system.
- Work together with our partners, customers, suppliers, government bodies and other interested stakeholders to cut the Environment, Health and Safety impacts of our operations and to provide value to our customers and consumers in a responsible manner.

- To keep the interest of public at large and regulatory policies while doing business and to do business in a responsible manner.

- Review Company's performance in implementing the policy and update as and when needed.

This Policy is implemented and communicated to all employees with the intent that everyone is made aware of their individual EHS obligations and apply the principles of the policy.

Factory Occupier

Factory Manager

"No goal is bigger than the environmental responsibility, ethical business and compliance"

Next review: 1 Dec 2019